

Public Works

Mission

The mission of Public Works is to ensure the delivery of a safe and reliable water supply to the residents and businesses of Union County; to protect and enhance the water quality of the streams and creeks within Union County by meeting or exceeding the wastewater treatment and stormwater management regulatory requirements; to assure that adequate water, wastewater and solid waste management facilities are in place and properly maintained to meet the current and projected needs of our customers; to provide professional and courteous service to all our customers at affordable rates; to plan, build, operate and maintain County facilities that serve the needs of our employees and citizens in a safe and efficient manner that maximizes their useful life and provides a productive environment for employees and the public; to provide Solid Waste infrastructure and programs that support residential, commercial/industrial and agricultural needs while meeting federal and State regulations and providing our customer base with acceptable levels of service.

Service Summary

Public Works consists of the following primary functions:

- **Water and Wastewater**

- Provide safe and high-quality drinking water that meets state, federal, and operating requirements.
- Provide an adequate supply of water at sufficient pressure through the efficient operation and maintenance of the water pumping system and pump stations.
- Provide reliable and cost-effective collection, treatment, and recycling of wastewater conforming to state and federal regulations.
- Provide response to customer service requests; ensure accurate metering of delivered water, and timely repair or replacement of malfunctioning meters.
- Provide billing to utility customers for collection of revenues.
- Educate the public concerning water conservation, water-wise landscaping, and wastewater recycling.
- Provide engineered, water resource planning to manage and protect water resources and infrastructure.
- Review, approve, and inspect all new developer contributed infrastructure to assure conformance with County standards and master plan.

Perform predictive, preventative, and emergency maintenance of water lines, sewer lines, lift stations, man holes, and fire hydrants.

- **Solid Waste**

- Operate a Construction and Demolition Landfill.
- Provide MSW Transportation and Disposal.
- Provide Scrap Tire and White Goods Recycling.
- Provide six convenience site locations for residents to dispose of household waste and recycling.
- Provide volume reduction services for pallets and yard debris.
- Educate the residents within the County of solid waste disposal and recycling.
- Provide recycling and household hazardous waste collection services.

- **Facilities Management**

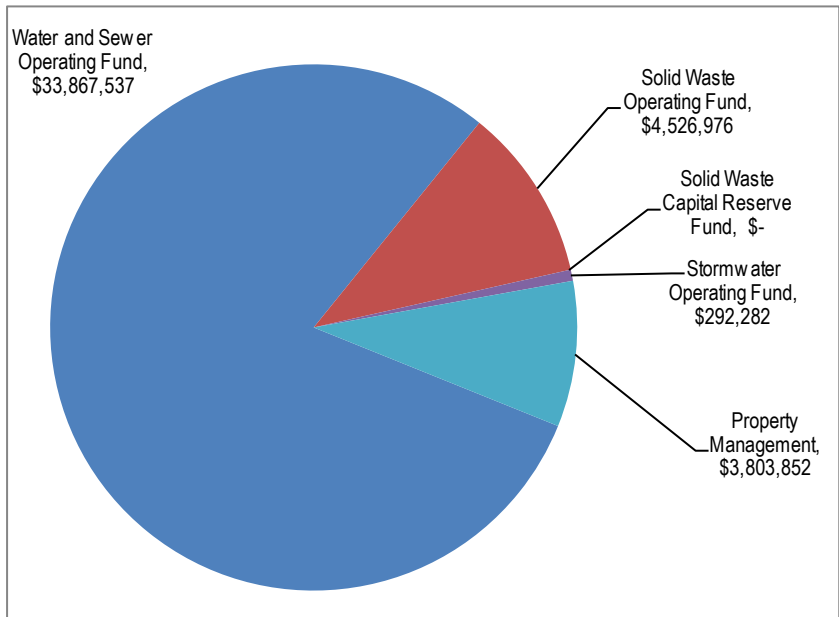
- Responsible for managing the planning, design and construction of capital projects for the development of County facilities (such as library, parks, human services facilities, detention).
- Provide property management, tenant services, maintenance and housekeeping to County departments located within the buildings they occupy.
- Responsible for the design, maintenance and support of surveillance and access control systems for County properties.
- Provide signage for general directional purposes for the general public by repairing and/or replacing missing, damaged or illegible road signs and erecting new signs in new subdivisions.
- Provide ADA and directional signage for County facilities.
- Generates Revenues through Internal Service Funds – generated by accumulation and allocation of costs internally among divisions or Service Areas.

- **Water and Land Resources Management**

- Coordinate and update the County's Water and Wastewater Master Plan.
- Manage and implement the County's Water Conservation and Water Shortage Response plans.
- Review and approve developers' stormwater and flood management plans ensuring proper planning, reducing the risk of flooding, and ensuring compliance.



Public Works	FY 2015	
	Adopted	Percent
Divisions		
Water and Sewer Operating Fund	\$ 33,867,537	79.7%
Solid Waste Operating Fund	4,526,976	10.7%
Solid Waste Capital Reserve Fund	-	0.0%
Stormwater Operating Fund	292,282	0.7%
Property Management	3,803,852	9.0%
Total Division Expenditures	\$ 42,490,647	100.0%



FY 2014-2015 Opportunities

- **Water & Wastewater**

- Declining water usage in the past years has created opportunities for more efficient operations to stay within the fiscal constraints of affordable rates.
- Rebound in the housing market could significantly increase revenue from capacity fees, but also accelerate need for capacity expansion.

- Continued expansion of the use of GIS in concert with new efforts in asset management system is anticipated to enhance system reliability and extend asset life.

- **Solid Waste**

- The open competitive market with the private sector for the receipt of MSW creates a significant challenge for the MSW Transfer Station operation to maintain and grow its market share.
- Opportunities exist to partner with our more urban municipalities on solid waste and recycling collection programs to improve service to our citizen.

- **Facilities Management**

- Alternative project delivery creates opportunities to fast-track the delivery of the new Human Services building.

- **Engineering**

- Meeting future water and wastewater capacity needs is contingent on the timely execution of our Capital Improvement Program.
- Completing permitting for the expansion of the 12 Mile Creek WWTP and the new reservoir at the Catawba River Water Treatment plant.

- **Water & Land Resources Management**

- Execution of interlocal agreement with Town of Norwood will allow Union County to move forward with preliminary design and permitting of new Yadkin River water supply.

Goals and Objectives

- **Water and Wastewater**

- **Engineering:** to ensure timely implementation of water and sewer CIP to meet projected service demands; to assure that new developer contributed infrastructure is in conformance with our standards and master plan objectives.
- **Operations:** to safely and efficiently operate and maintain our current infrastructure to reliably meet performance and regulatory standards while maximizing useful life of our assets and facilities; to meet and/or exceed local, state and federal regulations for potable water and wastewater discharge.



- **Business Operations:** to maintain affordable, equitable water and sewer rates; to provide professional and courteous service to all our customers.
- **Solid Waste**
 - **Collection:** Provide collection sites for the convenient receipt of solid waste and recyclable materials from the residents of unincorporated Union County.
 - **Disposal:** Provide facilities for the disposal of MSW and C&D from industrial, commercial, residential, and collection programs.
 - **Recycling:** to expand and enhance our recycling programs to achieve North Carolina objectives for waste reduction and reuse.
- **Facilities Management**
 - To plan, build, operate and maintain County facilities that serve the needs of our employees and citizens in a safe and efficient manner that maximizes their useful life and provides a productive environment for employees and the public.
- **Water & Land Resource Management**
 - Update the Water Conservation Ordinance and develop a more comprehensive Water Conservation Program & Water Shortage Response Plan.
 - To timely review and resolve developer improvements impacting stormwater and/or floodplain management.

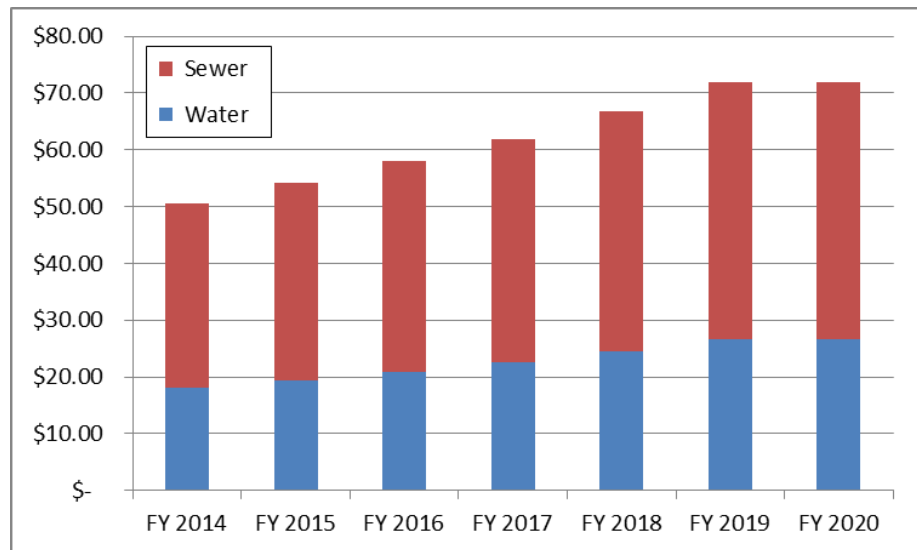
Related Capital Projects

PWCP Six-Year Program	Program Total
<i>System Improvements and Expansion Programs</i>	
853 South Zone Improvements	\$ 412,000
853 West Zone Improvements	27,128,000
935 Zone Improvements	418,000
Additional Anson Capacity	4,164,700
Crooked Creek Basin Improvements	24,283,400
CRWTP Improvements	35,760,820
Developer Funded Projects	38,412,000
Eastside Wastewater Improvements	16,047,957
New 880 Pressure Zone	10,900,245
New Lake Twitty Sewer Shed	361,000
Short Line Extensions	4,967,000
Town Center Sewer Development	2,007,440
Twelve Mile Creek WWTP System Imp.	65,518,615
UCPW Buildings and Improvements	10,915,376
Yadkin Water Supply	142,741,510
Total System I & E Programs	\$ 384,038,063
<i>System Rehabilitation and Renewal Programs</i>	
Wastewater Pump Station Improvements	\$ 4,758,000
Wastewater Rehabilitation and Replacement	11,948,960
Water & Wastewater Master Plan	681,000
Water Rehabilitation and Replacement	13,451,979
Water Tank Rehabilitation	1,302,000
Total System R & R Programs	\$ 32,141,939
Total PWCP Six Year Program	\$ 416,180,002



Rate Increases

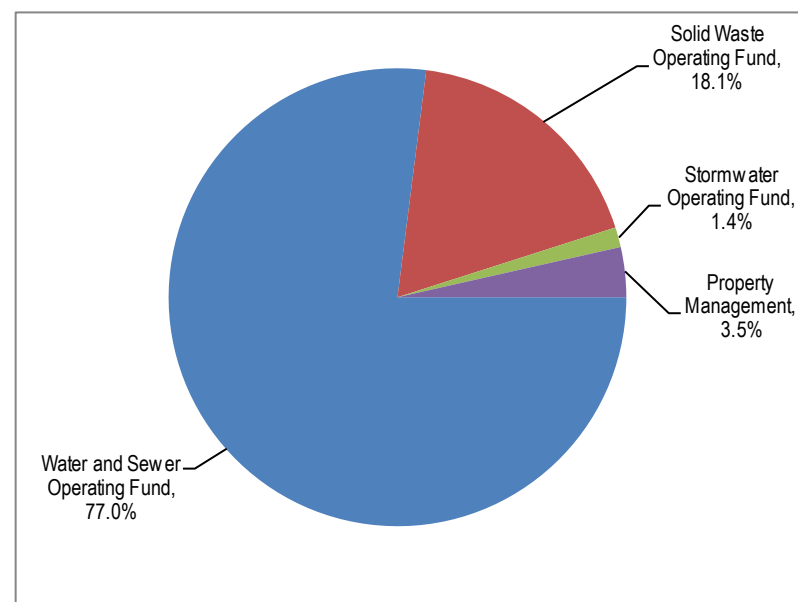
The Adopted Three Year Rate Ordinance includes a 6.5 percent increase for water and wastewater charges for service for FY 2015. The rate increase will take effect in July 2014.



Personnel Summary

- Three new positions are for the Water and Sewer Operating Fund: a CIP Project Manager, a Utility Compliance Administrator and an Engineering Assistant.
- In the Water and Sewer Fund, a vacant Administrative Assistant position is being reclassified to a Customer Service Manager and an Engineering Technician position is being reclassified to an Engineering Assistant.
- A General Utility Worker position is for the Solid Waste Operating Fund.

Public Works	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	FY 2015 Percent
Personnel FTE Summary				
Water and Sewer Operating Fund	94.50	84.82	88.07	77.0%
Solid Waste Operating Fund	18.44	19.45	20.65	18.1%
Stormwater Operating Fund	2.07	2.06	1.61	1.4%
Property Management	4.00	4.03	4.03	3.5%
Total FTE's	119.01	110.36	114.36	100.00%



Revenue Highlights

Water and Wastewater

- The FY 2015 adopted budget assumes a 6.5 percent increase in rate revenue from both water and wastewater services.
- PayGo capital and debt service for capital are the largest drivers of the water and wastewater operating budget. Debt funding, paid primarily by future users of the system, is used to fund expansion and long-term improvements to the system. PayGo funding is used for renewal and replacement of existing infrastructure. Current users carry these costs.
- The current rates for residential and irrigation water use is a tiered structure designed to encourage water conservation. Customers who irrigate regularly will pay considerably more for water each month than the “average” user. In years past, the top two tiers (those with the highest rates per thousand gallons) generated nearly 40 percent of all water revenues. For the past two years there has been a considerable decrease in demand in these two tiers. Year-end projections indicate that only 20 percent of water revenue will come from these two tiers in FY 2014. This decrease in demand can be attributed to the economic impact of the conservation rate structure and also the fact that the spring and summer months were abnormally wet for Union County. A drier summer is expected for FY 2015, so some rebound in demand within the top tiers is anticipated; however, it is highly unlikely that these top tiers will generate 40 percent of revenues again in the near future.
- In an effort to add more stability to the utilities’ revenues, a small increase in monthly base charges is recommended in FY2015 for both water and wastewater (\$1.30 and \$0.60, respectively for water and sewer for the typical single-family residential household). A 6.5 percent increase in volumetric charges for wastewater services is also recommended (\$0.30/1,000 gallon for the typical single-family residential household). Volumetric charges for water will remain the same in FY2015.
- The development of the FY 2015 budget anticipates the adoption of a new 3-year rate ordinance, which is expected to reflect rate revenue increases of 6.5 percent per year for each of the next three fiscal years (FY 2015-FY 2017). These moderate rate increases will help facilitate the current operating and long-term capital plan needs. Also, the adoption of this 3-year rate ordinance (second consecutive) will be viewed

favorably by rating agencies and may result in lower costs related to debt issuances.

Solid Waste

- There are no changes to the Solid Waste rate structure requested for FY 2015. Rates implemented in FY 2014 are expected to generate sufficient revenues for FY 2015.
- Municipal Solid Waste (MSW) revenue was much less predictable in FY 2014 than in years past. Major haulers went out of business or changed ownership creating instability in the marketplace, which resulted in upswings, and downturns in solid waste revenue throughout FY 2014. We expect the marketplace and revenues to normalize in the coming year. The FY 2015 budget assumes approximately 6,450 tons per month of municipal solid waste disposal as compared to the FY 2014 estimate of 5,600 tons per month.
- Revenue from the County’s six convenience sites are anticipated to exceed the FY 2014 budget, although volume of waste disposed appears to be lower than projected. Unlike revenues collected at the MSW transfer station, convenience site revenues are collected based upon the size of each garbage bag, rather than its weight. There can be significant variability in the weight of refuse contained in a bag of any size. While total volume (tonnage) of refuse collected at the convenience sites is consistent year to year, it is difficult to predict the amount of revenue that volume will generate due to the variability in weight per bag.

Water and Land Resources Management

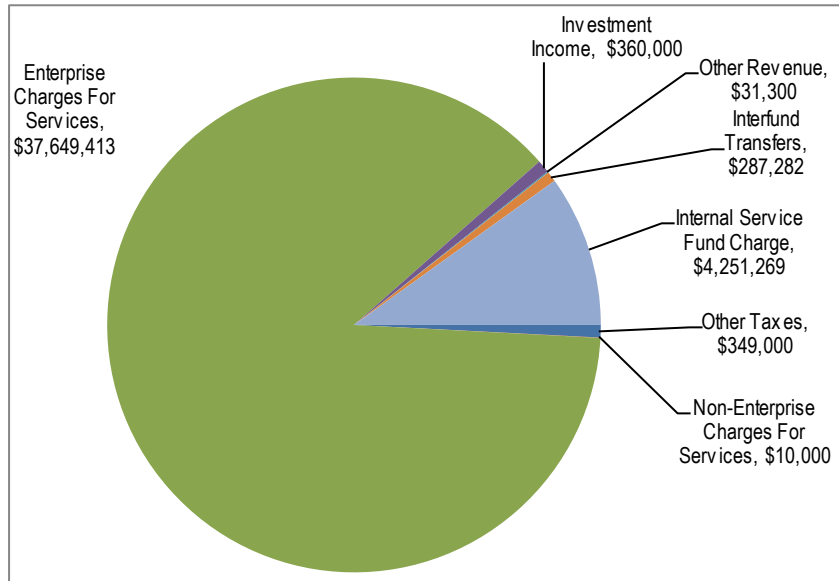
- The FY 2015 revenues for Water and Land Resources included fees to cover the cost of reviews for major and commercial development, floodplain reviews, and final plat reviews.

Facilities Management

- The FY 2015 revenues will come from internal service fund charges for the allocation of services provided to other internal divisions.



Public Works	FY 2015	
	Adopted	Percent
REVENUE		
Other Taxes	\$ 349,000	0.8%
Non-Enterprise Charges For Services	10,000	0.0%
Enterprise Charges For Services	37,649,413	87.7%
Investment Income	360,000	0.8%
Other Revenue	31,300	0.1%
Interfund Transfers	287,282	0.7%
Internal Service Fund Charge	4,251,269	9.9%
Total Revenue	\$ 42,938,264	100.0%



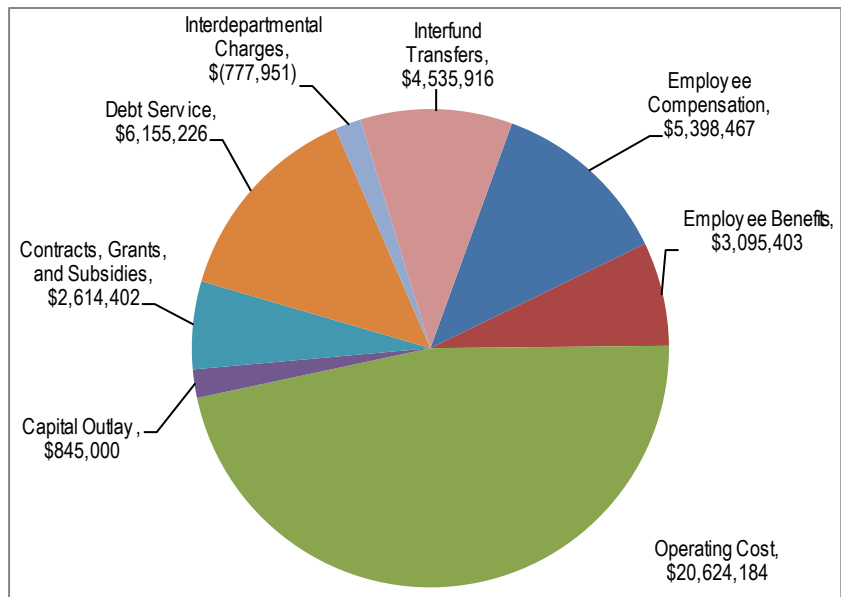
Expenditure Highlights

- Compensation for employees is decreasing by 5.20 percent or \$295,887, from \$5,694,354 to \$5,398,467 for FY 2015. This net decrease is comprised of \$492,635 increase for additional 4.00 FTE's, net of a \$788,522 decline due to the agreement between Charlotte-Mecklenburg Utility Department (CMUD) and Union County Public Works. This agreement will move 16 FTE from the County to CMUD as of June 1, 2014.
- Benefits for employees are increasing by 1.92 percent or \$58,239, from \$3,037,164 to \$3,095,403 for FY 2015. This net increase is comprised of \$485,686 for additional 5.00 FTE's and benefit cost increases, net of \$427,447 decline for the agreement between CMUD and the County.
- Operating costs are increasing by 21.70 percent or \$3,677,871, from \$16,946,203 to \$20,624,184 for FY 2015. This net increase is comprised of an increase of \$3,677,981 due primarily to the Facility Management Division becoming an internal service fund and the associated interdepartmental charge that previously mitigated the Facility Management costs will be internal service fund charges in FY 2015, net of \$585,996 decline for the agreement between CMUD and the County.
- Capital outlay expenditures are decreasing by 61.58 percent from \$2,199,149 to \$845,000 for FY 2015. This is a result of certain one-time or large charges for the Solid Waste building, vehicles and equipment.
- Contracts, grants, and subsidies are increasing by \$2.3 million, from \$295,092 to \$2,614,402 in FY 2015. Of this increase, \$2,227,402 is due to the agreement with the City of Charlotte dba Charlotte Mecklenburg Utility District (CMUD) who will be operating and maintaining the County's Wastewater Treatment Plants. This increase is offset by declines in compensation and operating costs as noted above.
- Debt service requirements are decreasing by 7.19 percent from \$6,632,374 to \$6,155,226 for FY 2015 due to historical reductions in service fees, reductions in principal on which interest is calculated, and reductions in swap payments as a result of reduced principal.
- Interfund transfers are decreasing by 17.51 percent or \$962,699, from \$5,498,615 to \$4,535,916 in FY 2015. The FY 2015 amount is comprised of a \$4,248,634 transfer to the Water and Sewer Capital Fund for pay-go projects and \$287,282 to the Stormwater Operating



Fund for its operations, which are not covered completely by the revenue generated via Stormwater fees.

Public Works	FY 2015 Adopted	Percent
EXPENDITURES		
Employee Compensation	\$ 5,398,467	12.7%
Employee Benefits	3,095,403	7.3%
Operating Cost	20,624,184	48.5%
Capital Outlay	845,000	2.0%
Contracts, Grants, and Subsidies	2,614,402	6.2%
Debt Service	6,155,226	14.5%
Interdepartmental Charges	(777,951)	-1.8%
Interfund Transfers	4,535,916	10.7%
Total Expenditures	\$ 42,490,647	100.0%



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Public Works

Service Area Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
REVENUE									
Other Taxes	-227,158	-299,190	-344,414	-372,658	-362,703	-365,000	-349,000	16,000	-4.38%
State Grants	0	-10,000	0	0	0	0	0	0	0.00%
Non-Enterprise Charges For Services	-235	-6,749	0	-174	-12,722	-26,000	-10,000	16,000	-61.54%
Enterprise Charges for Services	-31,150,463	-29,204,899	-31,356,506	-33,450,724	-34,613,998	-36,212,083	-37,649,413	-1,437,330	3.97%
Debt Proceeds - Restrtricted Revenue	0	-1,351,468	0	-36,420,424	0	0	0	0	0.00%
Investment Income	-2,247,936	-1,162,982	-777,912	-440,414	87,268	-373,444	-360,000	13,444	-3.60%
Other Revenue	-375,060	-54,704	-110,787	-123,433	-105,131	-25,631	-31,300	-5,669	22.12%
Internal Service Fund Charges	0	0	0	0	0	0	-4,251,269	-4,251,269	0.00%
Interfund Transfers	-518,179	-701,786	-179,807	-192,180	-294,626	-1,136,145	-287,282	848,863	-74.71%
Other Funding Sources	0	0	0	0	0	-1,418,044	0	1,418,044	-100.00%
Total REVENUE	-34,519,031	-32,791,778	-32,769,426	-71,000,007	-35,301,912	-39,556,347	-42,938,264	-3,381,917	8.55%
EXPENDITURES									
Employee Compensation	5,080,798	4,902,596	4,759,991	4,799,794	4,989,894	5,694,354	5,398,467	-295,887	-5.20%
Employee Benefits	2,060,654	2,017,550	2,430,086	2,713,027	2,685,957	3,037,164	3,095,403	58,239	1.92%
Operating Cost	12,787,345	11,755,314	13,129,704	13,216,116	15,807,346	16,946,203	20,624,184	3,677,981	21.70%
Capital Outlay	694,044	297,066	122,326	296,437	588,069	2,199,149	845,000	-1,354,149	-61.58%
Contracts, Grants, and Subsidies	164,153	164,153	164,153	255,858	381,341	295,092	2,614,402	2,319,310	785.96%
Debt Service	7,423,491	9,713,052	8,103,071	46,374,116	6,888,131	6,632,374	6,155,226	-477,148	-7.19%
Interdepartmental Charges	-1,041,566	-562,102	-891,762	-1,086,613	-1,008,690	-1,101,735	-777,951	323,784	-29.39%
Interfund Transfers	5,998,800	4,102,590	3,116,932	4,378,625	7,894,626	5,498,615	4,535,916	-962,699	-17.51%
Other Budgetary Accounts	0	0	0	0	0	106,708	0	-106,708	-100.00%
Total EXPENDITURES	33,167,719	32,390,219	30,934,501	70,947,360	38,226,673	39,307,924	42,490,647	3,182,723	8.10%
Total Service Area Revenue (Over)/Under Expenditures	-1,351,312	-401,559	-1,834,925	-52,647	2,924,761	-248,423	-447,617	-199,194	80.18%
Full-Time	111.95	111.95	112.95	112.95	112.65	104.00	108.00	4.00	3.85%
Part-Time	0.70	0.70	0.70	0.70	0.00	0.00	0.00	0.00	0.00%
Temp-Part-Time	8.40	8.40	8.40	6.38	6.36	6.36	6.36	0.00	0.00%
Total Public Works	121.05	121.05	122.05	120.03	119.01	110.36	114.36	4.00	3.62%

Public Works

Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
ENGINEERING									
REVENUE									
Non-Enterprise Charges For Services	0	0	0	0	-12,722	-5,000	-5,000	0	0.00%
Total REVENUE	0	0	0	0	-12,722	-5,000	-5,000	0	0.00%
EXPENDITURES									
Employee Compensation	0	0	0	0	634,945	892,311	921,191	28,880	3.24%
Employee Benefits	0	0	0	0	289,708	391,841	427,028	35,187	8.98%
Operating Cost	0	0	0	0	27,832	396,243	569,717	173,474	43.78%
Capital Outlay	0	0	0	0	0	20,000	0	-20,000	-100.00%
Total EXPENDITURES	0	0	0	0	952,485	1,700,395	1,917,936	217,541	12.79%
Total Project Revenue (Over)/Under Expenditures	0	0	0	0	939,763	1,695,395	1,912,936	217,541	12.83%
MUNICIPAL SOLID WASTE									
REVENUE									
Enterprise Charges for Services	-684,185	-3,272,520	-3,070,013	-3,279,064	-3,739,256	-3,380,346	-3,603,861	-223,515	6.61%
Total REVENUE	-684,185	-3,272,520	-3,070,013	-3,279,064	-3,739,256	-3,380,346	-3,603,861	-223,515	6.61%
EXPENDITURES									
Employee Compensation	200,545	369,002	344,678	302,277	343,440	390,330	427,555	37,225	9.54%
Employee Benefits	61,158	115,778	130,700	125,979	139,081	157,450	197,431	39,981	25.39%
Operating Cost	2,764,347	2,568,062	2,444,357	2,467,639	2,474,890	2,040,320	2,136,903	96,583	4.73%
Capital Outlay	0	0	0	0	201,791	896,252	115,000	-781,252	-87.17%
Total EXPENDITURES	3,026,050	3,052,842	2,919,735	2,895,895	3,159,202	3,484,352	2,876,889	-607,463	-17.43%
Total Project Revenue (Over)/Under Expenditures	2,341,865	-219,678	-150,278	-383,169	-580,055	104,006	-726,972	-830,978	-798.97%

Public Works

Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
PROPERTY MANAGEMENT									
REVENUE									
Non-Enterprise Charges For Services	-235	-1,228	0	-174	0	0	0	0	0.00%
Other Revenue	-9,521	-1,898	-200	-10,278	-13,879	-1,150	-200	950	-82.61%
Internal Service Fund Charges	0	0	0	0	0	0	-4,251,269	-4,251,269	0.00%
Total REVENUE	-9,756	-3,126	-200	-10,452	-13,879	-1,150	-4,251,469	-4,250,319	369592.96%
EXPENDITURES									
Employee Compensation	322,215	314,715	314,715	319,215	323,621	230,110	259,480	29,370	12.76%
Employee Benefits	153,654	85,868	106,986	192,503	182,892	159,662	183,423	23,761	14.88%
Operating Cost	339,314	-32,993	706,614	417,187	189,485	319,810	4,013,900	3,694,090	1155.09%
Capital Outlay	123,793	5,900	51,922	136,134	14,919	144,880	125,000	-19,880	-13.72%
Debt Service	1,235	1,191	1,156	11,417	0	0	0	0	0.00%
Interdepartmental Charges	-1,041,566	-562,102	-891,762	-1,086,613	-1,008,690	-1,101,735	-777,951	323,784	-29.39%
Total EXPENDITURES	-101,355	-187,421	289,631	-10,157	-297,774	-247,273	3,803,852	4,051,125	-1638.32%
Total Project Revenue (Over)/Under Expenditures	-111,111	-190,547	289,431	-20,609	-311,652	-248,423	-447,617	-199,194	80.18%
FTE SUMMARY PROPERTY MANAGEMENT									
Full-Time	6.00	6.00	7.00	7.00	4.00	4.03	4.03	0.00	0.00%
Temp-Part-Time	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Total PROPERTY MANAGEMENT	6.00	6.00	7.00	7.00	4.00	4.03	4.03	0.00	0.00%
PUBLIC WORKS ADMINISTRATION									
EXPENDITURES									
Employee Compensation	1,224,064	1,476,603	1,459,480	1,383,507	989,374	1,135,890	1,323,396	187,506	16.51%
Employee Benefits	552,339	574,657	704,372	727,639	535,089	576,979	907,350	330,371	57.26%
Operating Cost	1,581,405	1,189,971	1,497,250	1,596,900	1,761,723	2,365,415	2,644,975	279,560	11.82%
Capital Outlay	28,502	0	0	7,000	0	174,000	70,000	-104,000	-59.77%
Total EXPENDITURES	3,386,310	3,241,231	3,661,102	3,715,046	3,286,186	4,252,284	4,945,721	693,437	16.31%
Total Project Revenue (Over)/Under Expenditures	3,386,310	3,241,231	3,661,102	3,715,046	3,286,186	4,252,284	4,945,721	693,437	16.31%
PUBLIC WORKS FUND BALANCE									
REVENUE									
Other Funding Sources	0	0	0	0	0	-462,115	0	462,115	-100.00%
Total REVENUE	0	0	0	0	0	-462,115	0	462,115	-100.00%
Total Project Revenue (Over)/Under Expenditures	0	0	0	0	0	-462,115	0	462,115	-100.00%

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Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
PUBLIC WORKS INTERFUND TRANSFERS									
EXPENDITURES									
Interfund Transfers	5,656,137	3,636,620	3,116,932	4,344,855	7,808,944	4,682,363	4,535,916	-146,447	-3.13%
Total EXPENDITURES	5,656,137	3,636,620	3,116,932	4,344,855	7,808,944	4,682,363	4,535,916	-146,447	-3.13%
Total Project Revenue (Over)/Under Expenditures	5,656,137	3,636,620	3,116,932	4,344,855	7,808,944	4,682,363	4,535,916	-146,447	-3.13%
PUBLIC WORKS NON-DEPARTMENTAL									
REVENUE									
Enterprise Charges for Services	-852,613	-831,888	-650,115	-671,209	-765,715	-2,163,540	-2,172,220	-8,680	0.40%
Investment Income	-2,002,264	-1,051,853	-717,774	-395,491	78,920	-338,444	-325,000	13,444	-3.97%
Other Revenue	-112,885	-25,554	-36,686	-91,108	-41,445	-24,481	-31,100	-6,619	27.04%
Total REVENUE	-2,967,762	-1,909,295	-1,404,575	-1,157,808	-728,240	-2,526,465	-2,528,320	-1,855	0.07%
EXPENDITURES									
Employee Compensation	0	0	0	0	0	0	145,467	145,467	0.00%
Employee Benefits	0	0	0	0	0	14,340	37,916	23,576	164.41%
Operating Cost	0	0	0	0	0	92,000	0	-92,000	-100.00%
Total EXPENDITURES	0	0	0	0	0	106,340	183,383	77,043	72.45%
Total Project Revenue (Over)/Under Expenditures	-2,967,762	-1,909,295	-1,404,575	-1,157,808	-728,240	-2,420,125	-2,344,937	75,188	-3.11%
FTE SUMMARY PUBLIC WORKS NON-DEPARTMENTAL									
Full-Time	89.80	89.80	90.20	90.20	93.91	84.23	87.48	3.25	3.86%
Part-Time	0.70	0.70	0.70	0.70	0.00	0.00	0.00	0.00	0.00%
Temp-Part-Time	0.71	0.71	0.71	0.32	0.59	0.59	0.59	0.00	0.00%
Total PUBLIC WORKS NON-DEPARTMENTAL	91.21	91.21	91.61	91.22	94.50	84.82	88.07	3.25	3.83%
SEWER COLL MWM -									
REVENUE									
Enterprise Charges for Services	-602,135	-969,682	-926,408	-919,885	-1,039,908	0	0	0	0.00%
Total REVENUE	-602,135	-969,682	-926,408	-919,885	-1,039,908	0	0	0	0.00%
EXPENDITURES									
Employee Compensation	100,425	76,699	105,363	103,568	46,054	48,021	48,486	465	0.97%
Employee Benefits	44,873	39,425	59,488	68,180	26,428	24,394	26,287	1,893	7.76%
Operating Cost	722,273	719,042	635,773	693,271	146,924	118,410	133,900	15,490	13.08%
Capital Outlay	0	14,256	0	0	0	38,160	0	-38,160	-100.00%
Total EXPENDITURES	867,571	849,422	800,624	865,019	219,407	228,985	208,673	-20,312	-8.87%
Total Project Revenue (Over)/Under Expenditures	265,436	-120,260	-125,784	-54,866	-820,501	228,985	208,673	-20,312	-8.87%

Public Works

Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
SEWER COLLECTION WEST									
REVENUE									
Enterprise Charges for Services	-7,256,292	-12,070,060	-11,876,187	-13,550,945	-13,201,007	-14,535,310	-15,368,537	-833,227	5.73%
Other Revenue	-1,075	-103	-8,950	0	-16,962	0	0	0	0.00%
Total REVENUE	-7,257,367	-12,070,163	-11,885,137	-13,550,945	-13,217,970	-14,535,310	-15,368,537	-833,227	5.73%
EXPENDITURES									
Employee Compensation	760,619	656,441	681,257	709,961	786,312	829,734	890,727	60,993	7.35%
Employee Benefits	324,099	291,373	370,854	404,261	420,897	428,488	495,117	66,629	15.55%
Operating Cost	691,215	573,951	661,589	617,213	1,265,963	802,234	880,785	78,551	9.79%
Capital Outlay	234,602	8,000	54,114	121,891	179,134	258,257	70,000	-188,257	-72.90%
Total EXPENDITURES	2,010,535	1,529,765	1,767,814	1,853,326	2,652,307	2,318,713	2,336,629	17,916	0.77%
Total Project Revenue (Over)/Under Expenditures	-5,246,832	-10,540,398	-10,117,323	-11,697,619	-10,565,663	-12,216,597	-13,031,908	-815,311	6.67%
SEWER DEBT SERVICE									
REVENUE									
Debt Proceeds - Restrictied Revenue	0	-249,763	0	0	0	0	0	0	0.00%
Total REVENUE	0	-249,763	0	0	0	0	0	0	0.00%
EXPENDITURES									
Debt Service	1,930,612	2,136,644	2,075,629	1,926,747	1,873,481	1,422,930	1,389,901	-33,029	-2.32%
Total EXPENDITURES	1,930,612	2,136,644	2,075,629	1,926,747	1,873,481	1,422,930	1,389,901	-33,029	-2.32%
Total Project Revenue (Over)/Under Expenditures	1,930,612	1,886,881	2,075,629	1,926,747	1,873,481	1,422,930	1,389,901	-33,029	-2.32%
SEWER PLANTS EAST									
EXPENDITURES									
Employee Compensation	122,353	105,967	128,594	173,252	133,870	136,455	0	-136,455	-100.00%
Employee Benefits	46,602	43,049	68,676	99,978	65,191	72,282	80	-72,202	-99.89%
Operating Cost	612,105	524,806	563,747	535,846	502,366	855,503	639,870	-215,633	-25.21%
Capital Outlay	222,778	25,104	0	0	36,548	147,000	245,000	98,000	66.67%
Contracts, Grants, and Subsidies	0	0	0	0	0	0	2,227,402	2,227,402	0.00%
Total EXPENDITURES	1,003,838	698,926	761,017	809,076	737,974	1,211,240	3,112,352	1,901,112	156.96%
Total Project Revenue (Over)/Under Expenditures	1,003,838	698,926	761,017	809,076	737,974	1,211,240	3,112,352	1,901,112	156.96%

Public Works

Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
SEWER PLANTS WEST									
EXPENDITURES									
Employee Compensation	603,726	535,613	504,303	492,673	442,341	621,617	30,060	-591,557	-95.16%
Employee Benefits	231,438	222,755	268,842	273,878	242,206	301,212	11,950	-289,262	-96.03%
Operating Cost	1,831,413	1,964,341	1,888,149	1,792,397	2,861,759	3,783,076	3,437,418	-345,658	-9.14%
Capital Outlay	5,247	11,806	8,800	0	41,717	90,000	25,000	-65,000	-72.22%
Total EXPENDITURES	2,671,824	2,734,515	2,670,094	2,558,948	3,588,023	4,795,905	3,504,428	-1,291,477	-26.93%
Total Project Revenue (Over)/Under Expenditures	2,671,824	2,734,515	2,670,094	2,558,948	3,588,023	4,795,905	3,504,428	-1,291,477	-26.93%
SOLID WASTE									
REVENUE									
Other Taxes	-227,158	-299,190	-344,414	-372,658	-362,703	-365,000	-349,000	16,000	-4.38%
State Grants	0	-10,000	0	0	0	0	0	0	0.00%
Enterprise Charges for Services	-3,663,190	-292,346	-437,622	-510,293	-646,429	-590,835	-539,115	51,720	-8.75%
Other Revenue	17	-132	-36	-12	-883	0	0	0	0.00%
Total REVENUE	-3,890,331	-601,668	-782,072	-882,963	-1,010,015	-955,835	-888,115	67,720	-7.08%
EXPENDITURES									
Employee Compensation	481,732	277,363	242,361	307,084	276,708	303,808	295,341	-8,467	-2.79%
Employee Benefits	180,471	142,678	181,503	219,085	190,500	237,180	250,168	12,988	5.48%
Operating Cost	698,950	601,724	587,916	678,173	836,901	1,080,496	1,028,281	-52,215	-4.83%
Capital Outlay	8,619	220,000	7,490	24,202	0	65,500	45,000	-20,500	-31.30%
Total EXPENDITURES	1,369,772	1,241,765	1,019,270	1,228,544	1,304,109	1,686,984	1,618,790	-68,194	-4.04%
Total Project Revenue (Over)/Under Expenditures	-2,520,559	640,097	237,198	345,581	294,094	731,149	730,675	-474	-0.06%

Public Works

Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
SOLID WASTE NON-DEPARTMENTAL									
REVENUE									
Investment Income	-245,672	-111,129	-60,138	-44,923	8,348	-35,000	-35,000	0	0.00%
Other Revenue	0	0	0	-972	0	0	0	0	0.00%
Interfund Transfers	-342,663	-465,970	0	-33,770	-85,682	-816,252	0	816,252	-100.00%
Other Funding Sources	0	0	0	0	0	-927,750	0	927,750	-100.00%
Total REVENUE	-588,335	-577,099	-60,138	-79,665	-77,334	-1,779,002	-35,000	1,744,002	-98.03%
EXPENDITURES									
Employee Compensation	0	0	0	0	0	0	23,537	23,537	0.00%
Employee Benefits	0	0	0	0	0	3,500	5,652	2,152	61.49%
Operating Cost	0	0	0	0	0	17,387	2,000	-15,387	-88.50%
Interfund Transfers	342,663	465,970	0	33,770	85,682	816,252	0	-816,252	-100.00%
Other Budgetary Accounts	0	0	0	0	0	106,708	0	-106,708	-100.00%
Total EXPENDITURES	342,663	465,970	0	33,770	85,682	943,847	31,189	-912,658	-96.70%
Total Project Revenue (Over)/Under Expenditures	-245,672	-111,129	-60,138	-45,895	8,348	-835,155	-3,811	831,344	-99.54%
FTE SUMMARY SOLID WASTE NON-DEPARTMENTAL									
Full-Time	14.10	14.10	13.70	13.70	12.67	13.68	14.88	1.20	8.77%
Temp-Part-Time	7.69	7.69	7.69	6.06	5.77	5.77	5.77	0.00	0.00%
Total SOLID WASTE NON-DEPARTMENTAL	21.79	21.79	21.39	19.76	18.44	19.45	20.65	1.20	6.17%
STORMWATER									
REVENUE									
Non-Enterprise Charges For Services	0	0	0	0	0	-21,000	-5,000	16,000	-76.19%
Interfund Transfers	-175,516	-235,816	-179,807	-158,410	-208,944	-319,893	-287,282	32,611	-10.19%
Total REVENUE	-175,516	-235,816	-179,807	-158,410	-208,944	-340,893	-292,282	48,611	-14.26%
EXPENDITURES									
Employee Compensation	156,190	161,288	132,154	88,721	136,273	158,807	120,235	-38,572	-24.29%
Employee Benefits	39,374	40,784	42,699	35,960	50,176	59,987	48,245	-11,742	-19.57%
Operating Cost	5,093	3,743	17,535	20,638	14,887	143,478	117,899	-25,579	-17.83%
Capital Outlay	0	0	0	0	0	6,800	0	-6,800	-100.00%
Total EXPENDITURES	200,657	205,815	192,388	145,319	201,335	369,072	286,379	-82,693	-22.41%
Total Project Revenue (Over)/Under Expenditures	25,141	-30,001	12,581	-13,091	-7,609	28,179	-5,903	-34,082	-120.95%

Public Works

Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
STORMWATER NON-DEPARTMENTAL									
REVENUE									
Other Funding Sources	0	0	0	0	0	-28,179	0	28,179	-100.00%
Total REVENUE	0	0	0	0	0	-28,179	0	28,179	-100.00%
EXPENDITURES									
Employee Compensation	0	0	0	0	0	0	4,750	4,750	0.00%
Employee Benefits	0	0	0	0	0	0	1,153	1,153	0.00%
Total EXPENDITURES	0	0	0	0	0	0	5,903	5,903	0.00%
Total Project Revenue (Over)/Under Expenditures	0	0	0	0	0	-28,179	5,903	34,082	-120.95%
FTE SUMMARY STORMWATER NON-DEPARTMENTAL									
Full-Time	2.05	2.05	2.05	2.05	2.07	2.06	1.61	-0.45	-21.84%
Total STORMWATER NON-DEPARTMENTAL	2.05	2.05	2.05	2.05	2.07	2.06	1.61	-0.45	-21.84%
WATER & SEWER									
REVENUE									
Enterprise Charges for Services	-10,318,291	2,010,711	59,536	0	0	0	0	0	0.00%
Other Revenue	-159,479	-3,540	-58,780	0	-875	0	0	0	0.00%
Total REVENUE	-10,477,770	2,007,171	756	0	-875	0	0	0	0.00%
EXPENDITURES									
Employee Compensation	0	0	0	0	146	0	728	728	0.00%
Employee Benefits	0	78,305	73,063	71,594	89,079	125,808	0	-125,808	-100.00%
Operating Cost	0	55,508	73,140	90,831	152,754	103,654	2,557	-101,097	-97.53%
Total EXPENDITURES	0	133,813	146,203	162,425	241,979	229,462	3,285	-226,177	-98.57%
Total Project Revenue (Over)/Under Expenditures	-10,477,770	2,140,984	146,959	162,425	241,105	229,462	3,285	-226,177	-98.57%
WATER & SEWER DEBT SERVICE									
REVENUE									
Debt Proceeds - Restricted Revenue	0	-294,435	0	-36,420,424	0	0	0	0	0.00%
Total REVENUE	0	-294,435	0	-36,420,424	0	0	0	0	0.00%
EXPENDITURES									
Debt Service	3,881,577	5,380,154	5,138,485	44,435,952	5,014,649	5,209,444	4,765,325	-444,119	-8.53%
Total EXPENDITURES	3,881,577	5,380,154	5,138,485	44,435,952	5,014,649	5,209,444	4,765,325	-444,119	-8.53%
Total Project Revenue (Over)/Under Expenditures	3,881,577	5,085,719	5,138,485	8,015,528	5,014,649	5,209,444	4,765,325	-444,119	-8.53%

Public Works

Division Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
WATER DEBT SERVICE									
REVENUE									
Debt Proceeds - Restrictied Revenue	0	-807,270	0	0	0	0	0	0	0.00%
Total REVENUE	0	-807,270	0	0	0	0	0	0	0.00%
EXPENDITURES									
Debt Service	1,610,067	2,195,063	887,801	0	0	0	0	0	0.00%
Total EXPENDITURES	1,610,067	2,195,063	887,801	0	0	0	0	0	0.00%
Total Project Revenue (Over)/Under Expenditures	1,610,067	1,387,793	887,801	0	0	0	0	0	0.00%
WATER DISTRIBUTION WEST									
REVENUE									
Non-Enterprise Charges For Services	0	-5,521	0	0	0	0	0	0	0.00%
Enterprise Charges for Services	-7,773,757	-13,779,114	-14,455,697	-14,519,328	-15,221,682	-15,542,052	-15,965,680	-423,628	2.73%
Other Revenue	-92,117	-23,477	-6,135	-21,063	-31,088	0	0	0	0.00%
Total REVENUE	-7,865,874	-13,808,112	-14,461,832	-14,540,391	-15,252,770	-15,542,052	-15,965,680	-423,628	2.73%
EXPENDITURES									
Employee Compensation	1,108,929	928,905	847,086	919,536	876,810	947,271	907,514	-39,757	-4.20%
Employee Benefits	426,646	382,878	422,903	493,970	454,709	484,041	503,603	19,562	4.04%
Operating Cost	3,541,230	3,587,159	4,053,634	4,306,021	5,571,863	4,828,177	5,015,979	187,802	3.89%
Capital Outlay	70,503	12,000	0	7,210	113,960	358,300	150,000	-208,300	-58.14%
Contracts, Grants, and Subsidies	164,153	164,153	164,153	255,858	381,341	295,092	387,000	91,908	31.15%
Total EXPENDITURES	5,311,461	5,075,095	5,487,776	5,982,595	7,398,684	6,912,881	6,964,096	51,215	0.74%
Total Project Revenue (Over)/Under Expenditures	-2,554,413	-8,733,017	-8,974,056	-8,557,796	-7,854,087	-8,629,171	-9,001,584	-372,413	4.32%
Total Service Area Revenue (Over)/Under Expenditures	-1,351,312	-401,559	-1,834,925	-52,647	2,924,761	-248,423	-447,617	-199,194	80.18%

Public Works

Division Personnel

PROPERTY MANAGEMENT

GENERAL FUND

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Accounting Technician	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Administrative Assistant	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00	0.00	-1.00	-100.00%
Asst Director, General Services	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Construction Manager	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Director of General Services	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Division Director, Facilities	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Executive Director, Public Works	0.00	0.00	0.00	0.00	0.00	0.03	0.00	-0.03	-100.00%
Executive Director, Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.03	0.03	0.00%
Facilities Construction Manager	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Facilities Construction Manager	0.00	0.00	0.00	0.00	1.00	1.00	0.00	-1.00	-100.00%
Facilities Division Manager	0.00	0.00	0.00	0.00	0.00	1.00	0.00	-1.00	-100.00%
Facilities Division Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Purchasing Agent	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Sign Technician	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Sign Technician	1.00	1.00	1.00	1.00	1.00	1.00	0.00	-1.00	-100.00%
Sign Technician Asst TPT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Total PROPERTY MANAGEMENT	6.00	6.00	7.00	7.00	4.00	4.03	4.03	0.00	0.00%

PUBLIC WORKS NON-DEPARTMENTAL**WATER AND SEWER OPERATING FUND**

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Accounting Specialist	0.00	0.00	0.00	0.00	1.00	1.00	0.80	-0.20	-20.00%
Accounting Technician	0.85	0.85	0.85	0.85	0.86	0.85	0.85	0.00	0.00%
Administrative Assistant	0.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Administrative Assistant - Business Operations	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Administrative Assistant - Customer Service	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00%
Administrative Assistant - Engineering	0.00	0.00	0.00	0.00	1.00	1.00	0.00	-1.00	-100.00%
Assistant Director, Engineering	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Assistant Director, Infrastructure & Env	0.10	0.10	0.10	0.10	0.00	0.00	0.00	0.00	0.00%
Assistant Director, Water	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Assistant Director, Water TPT	0.11	0.11	0.11	0.11	0.00	0.00	0.00	0.00	0.00%
Assistant Director, WW	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Assistant Director, WW / Solid Waste	0.60	0.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Billing Services Collections Analyst	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Billing Services Coord Data Assessment & CS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Billing Services Representative	1.00	1.00	1.00	1.00	1.70	1.70	1.70	0.00	0.00%
Billing Services Representative PT	0.70	0.70	0.70	0.70	0.00	0.00	0.00	0.00	0.00%
Billing Services Representative TPT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Billing Services Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Business Manager	0.80	0.80	0.80	0.80	0.80	0.00	0.00	0.00	0.00%
Business Operations Supervisor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Business Operations Supervisor TPT	0.39	0.39	0.39	0.00	0.00	0.00	0.00	0.00	0.00%
CIP Construction Manager	2.00	2.00	2.00	2.00	1.00	1.00	1.00	0.00	0.00%
CIP Program Manager	0.00	0.00	0.00	0.00	1.00	1.00	2.00	1.00	100.00%
Collections Superintendent	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Community Relations Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Construction Inspector	4.00	4.00	4.00	2.00	1.00	2.00	2.00	0.00	0.00%
Construction Inspector Coordinator	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Construction Inspector Supervisor	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Customer Service Manager	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Customer Service Representative	4.00	4.00	4.00	4.00	4.00	5.00	5.00	0.00	0.00%
Customer Service Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%

PUBLIC WORKS NON-DEPARTMENTAL**WATER AND SEWER OPERATING FUND**

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Development Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Development Program Manager	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00%
Development Review Manager	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Division Director, Business Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.80	0.80	0.00%
Division Director, Engineering	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Division Director, Water & Land Resources	0.00	0.00	0.00	0.00	0.00	0.00	0.55	0.55	0.00%
Division Manager, Business Operations	0.00	0.00	0.00	0.00	0.00	0.80	0.00	-0.80	-100.00%
Division Manager, Engineering	0.00	0.00	0.00	0.00	1.00	1.00	0.00	-1.00	-100.00%
Division Manager, Water & Land Resources	0.00	0.00	0.00	0.00	0.10	0.10	0.00	-0.10	-100.00%
Division Manager, Water/WW Operations	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Engineering Assistant	2.00	2.00	2.00	2.00	2.00	2.00	4.00	2.00	100.00%
Engineering Technician	2.00	2.00	2.00	1.00	1.00	1.00	0.00	-1.00	-100.00%
Environmental Patrol Officer	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Executive Assistant	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Executive Director, Public Works	0.00	0.00	0.00	0.00	0.00	0.78	0.78	0.00	0.00%
Fire Service Maintenance Assistant	0.65	0.65	0.65	0.65	0.65	0.00	0.00	0.00	0.00%
General Utility Worker TPT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
GIS Analyst	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
GIS Project Coordinator	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Health & Safety Program Manager	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Information & Technology Manager	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00%
Information Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Infrastructure & Env Div Manager	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Laboratory Coordinator	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Laboratory Technician	2.00	2.00	2.00	2.00	1.00	0.00	0.00	0.00	0.00%
Lead Meter Technician	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Meter Services Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Meter Technician	7.00	7.00	7.00	7.00	7.00	7.00	7.00	0.00	0.00%
Meter Technician TPT	0.00	0.00	0.00	0.00	0.38	0.38	0.38	0.00	0.00%
Project Manager	0.00	0.00	0.00	0.00	3.00	2.00	2.00	0.00	0.00%
Public Works Director	0.80	0.80	0.80	0.80	0.80	0.00	0.00	0.00	0.00%

PUBLIC WORKS NON-DEPARTMENTAL**WATER AND SEWER OPERATING FUND**

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Safety and Training Specialist	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00%
Senior Utility Technician	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Utility Compliance Administrator	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Utility Crewleader	13.00	12.00	12.00	12.00	12.00	9.00	9.00	0.00	0.00%
Utility Field Services Superintendent	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00%
Utility Mechanic	26.00	26.00	26.00	26.00	26.00	27.00	27.00	0.00	0.00%
Utility Services Supervisor	0.00	0.00	0.00	0.00	0.00	4.00	4.00	0.00	0.00%
Warehouse Supervisor	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Water Resources Engineer	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Water Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
WW Treatment Plant Chief Operator	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
WW Treatment Plant Operator	9.00	9.00	9.00	9.00	10.00	0.00	0.00	0.00	0.00%
WW Treatment Plant Operator TPT	0.21	0.21	0.21	0.21	0.21	0.21	0.21	0.00	0.00%
WW Treatment Plant Superintendent	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Total PUBLIC WORKS NON-DEPARTMENTAL	91.21	91.21	91.61	91.22	94.50	84.82	88.07	3.25	3.83%

SOLID WASTE NON-DEPARTMENTAL**SOLID WASTE OPERATING FUND**

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Accounting Specialist	0.00	0.00	0.00	0.00	0.00	0.00	0.20	0.20	0.00%
Accounting Technician	0.10	0.10	0.10	0.10	0.07	0.08	0.08	0.00	0.00%
Assistant Director, WW / Solid Waste	0.40	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Billing Services Representative	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.00	0.00%
Business Manager	0.20	0.20	0.20	0.20	0.20	0.00	0.00	0.00	0.00%
Business Operations Supervisor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Division Director, Business Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.20	0.20	0.00%
Division Director, Solid Waste	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
Division Manager, Business Operations	0.00	0.00	0.00	0.00	0.00	0.20	0.00	-0.20	-100.00%
Division Manager, Solid Waste	0.00	0.00	1.00	1.00	1.00	1.00	0.00	-1.00	-100.00%
Environmental Patrol Officer	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Equipment Operator	8.00	8.00	7.00	7.00	7.00	7.00	7.00	0.00	0.00%
Executive Director, Public Works	0.00	0.00	0.00	0.00	0.00	0.10	0.10	0.00	0.00%
General Utility Worker	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00%
General Utility Workers TPT (SA's)	7.69	7.69	7.69	6.06	5.77	5.77	5.77	0.00	0.00%
Landfill Operations Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Landfill Operations Superintendent	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Manager - Landfill Operations	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Public Works Director	0.10	0.10	0.10	0.10	0.10	0.00	0.00	0.00	0.00%
Recycling Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Scale Operator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Scale Operator TPT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Solid Waste Collections Coordinator	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Total SOLID WASTE NON-DEPARTMENTAL	21.79	21.79	21.39	19.76	18.44	19.45	20.65	1.20	6.17%

STORMWATER NON-DEPARTMENTAL**STORMWATER FUND**

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Accounting Technician	0.05	0.05	0.05	0.05	0.07	0.07	0.07	0.00	0.00%
Assistant Director, Infrastructure & Env	0.90	0.90	0.90	0.90	0.00	0.00	0.00	0.00	0.00%
Division Director, Water & Land Resources	0.00	0.00	0.00	0.00	0.00	0.00	0.45	0.45	0.00%
Division Manager, Water & Land Resources	0.00	0.00	0.00	0.00	0.90	0.90	0.00	-0.90	-100.00%
Executive Director, Public Works	0.00	0.00	0.00	0.00	0.00	0.09	0.09	0.00	0.00%
Public Works Director	0.10	0.10	0.10	0.10	0.10	0.00	0.00	0.00	0.00%
Stormwater Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Total STORMWATER NON-DEPARTMENTAL	2.05	2.05	2.05	2.05	2.07	2.06	1.61	-0.45	-21.84%